

ROBG-140 Building a sustainable model and partner network to support employment and labour mobility

What's the goal?

To encourage the labour mobility in key economic sectors in the cross-border area through creating conditions for balance between demand and supply on the labour market.

What's the budget?

593,492.79 EUR euro, out of which 504,468.87 euro ERDF

Target at the half of the implementation period: 116,557 euro for Industrial Association - Veliko Tarnovo, 39,067 euro for Constanta Chamber of Commerce, Industry, Shipping and Agriculture and 56,704 euro for Bulgarian Industrial Association - union of the Bulgarian business

Who is doing it?

Lead partner: Industrial Association - Veliko Tarnovo (Bulgaria)

Partners: Constanta Chamber of Commerce, Industry, Shipping and Agriculture (Romania), Bulgarian Industrial Association - union of the Bulgarian business (BIA) (Bulgaria)

When is it happening?

Start date: 04.04.2017

End date: 03.04.2019

Duration: 24 months

Where is it happening?

Constanta in Romania

Veliko Tarnovo, Sofia in Bulgaria

How is it going to happen?

- Identification of the key branches that can enable mobility of workforce, including creating long-term employment opportunities on both sides of the border;
- Development of competence catalogues of the targeted enterprises in the CBC region with description of the main knowledge, skills and competences required by the employers for the job positions with potential for labour mobility;
- Development of e-tools for competence assessment which will be identified and developed in compliance with the identified requirements for knowledge, skills and competence by the employers;
- Conducting a survey for at least 300 representatives of the target group on employment opportunities and creating a personal profile in terms of their age, education and qualification;
- Development of joint special e-training courses complied with the identified deficit of skills and competences among the target group.
- Development of special language courses for mobility of employees and job seekers which would potentially increase their chances for finding work in the program area;
- Provision of e-training for at least 300 representatives of the target group;
- Provision of joint training courses for HR experts from both sides of the border, thus improving their knowledge and skills in hiring employees from the other side of the border.

- Raise awareness on job opportunities throughout the border area ;
- Developing information and advice for cross-border commuters and potential employers by creating and developing joint databases in service of labour mobility
- Information and publicity.

What will be the results (what's the contribution to the Programme)?

- Programme outputs: 4 initiatives that activate workforce mobility in the cross border area; 400 participants in joint local employment initiatives and joint training
- Programme results: 50.000 people will have access to joint employment initiatives.

Project status (reflected in progress reports)

N/A